



**Amrop**

Inter-company  
peer-to-peer  
leadership  
development  
program

# Purposeful Leadership

ESG now heads the corporate agenda. Companies are under pressure to deliver. Yet a company is not a decision-maker. Behind companies are people, making decisions by the hour. This is why corporate ESG starts with the individual.

Unlock powerful learning interactions and insights while sharing experiences and best practices with HR leaders from diverse organisations. Take part in meaningful conversations and develop honest human relationships through guided joint reflection and brainstorming.

The program brings together HR peers who have no formal accountability or interaction with each other and sets them to work on content from renowned management thinkers. Participants acquire deep learnings that wouldn't be available otherwise, sharing them with their professional environment and creating breakthroughs for the whole organization.

## Format



90-minute virtual peer coaching sessions — one per month for 5 months.



Groups of 4 to 5 participants from different companies, with a similar level of responsibility.



Guided discussions on leadership topics, to improve themselves and their organisations.

## Why it works



Learn from peers in other organisations, share experiences and brainstorm.



Create connections outside your own company, grow your professional network.



Draw from a greater variety of perspectives, make decisions with greater confidence.

## Content

- 1** Building Purpose in Life and Work  
Explore your own personal purpose and how you can create a more purpose-driven organization.
- 2** One Planet Business  
Learn to play the important role of inspiring others to create innovations that foster sustainability.
- 3** Leading with Humility  
Create a culture of "speaking out" about what is going on in the face of multi-faceted problems.

- 4** Co-Development:  
accelerating Goal Achievement  
Explore an approach inspired by social learning and co-creativity to resolve complex problems.
- 5** A Leader's Health Action Plan  
Promote a healthy lifestyle by incorporating simple health tools into your busy work day.

For more information

 [gabriela.nguyen-groza@amrop.lu](mailto:gabriela.nguyen-groza@amrop.lu)

 +352 661 58 85 58