

# Board Effectiveness Training

Certified Leadership Program

Authorised by the Government of the Grand Duchy of Luxembourg

N° 10123000/1

It is now widely recognized by the large majority of companies' management and their shareholders that the board of directors is a key strategic asset to a company as it should offer a diverse and complementary set of knowledge and experience. Its ability to work efficiently, closely and openly within the board and with the CEO and his /her team is a fundamental necessity.

## Format

In this course, we are focusing on Board Effectiveness, through three fundamental topics: The Strategic Value of the Board, the Board Assessment and the Succession Planning.

Our approach is very pragmatic, by discussing business cases and simulating 4 Board Meetings: One for each cases and one combining the three cases.

## Business Cases

### 1 The Strategic Value of the Board

- Its composition, agility and collective intelligence
- Its Chairperson
- The collaboration and support to the CEO

### 2 The Assessment and Improvement of the Board Performance

- Assessment of the Board (Why? How? Goals?)
- How to deal with a dysfunctional board

### 3 Succession Planning

- Of the Board
- Of the CEO

### 4 Simulation of a Difficult Board Meeting

- Includes an agenda containing the three topics treated above
- Feedback on the contributions and attitudes of every participant

For more information:



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