

Peer-to-peer
Leadership Development Program

In an ambiguous environment, visibility is often clouded. We will enhance your capacity to perceive and solve strategic issues.

Unlock powerful learning interactions and insights while sharing experiences and best practices with other professionals. Take part in meaningful conversations and develop honest human relationships through guided joint reflection and brainstorming.

The program brings together professionals who have no formal accountability or interaction with each other and sets them to work on content from renowned management thinkers. Participants acquire deep learnings that wouldn't be available otherwise, sharing them with their professional environment and creating breakthroughs for the whole organisation.

Format



2-hour peer coaching sessions — one per month for 5 months.



Groups of 4 to 5 participants from different companies, with a similar level of responsibility.



Guided discussions on leadership topics, to improve themselves and their organisations.

Why it works



Learn from peers, share experiences and brainstorm.



Create meaningful connections, grow your professional network.



Draw from a greater variety of perspectives, make decisions with greater confidence.

Content

1 Strategic Thinking
Enhance your capacity to 'see' strategic issues and work as a group to address key organisational concerns.

2 Visionary Management: The Art of Seeing
Integrate different perspectives through visual symbols to "see" the bigger picture. Experience a different kind of decision-making.

3 Influencing Others: Leading Through Trust
Explore some classic managerial pitfalls regarding influencing others and reflect on how to increase trust.

4 Managing Culture Change: Beyond the Status Quo
Use the "force-field analysis" to clarify the forces holding your organisation at status quo. Learn to work towards changes.

5 Creating a Culture of Openness: Rethinking The 21st Century Workplace
Learn six of Ricardo Semler's unconventional management practices that have attracted attention worldwide.

For more information

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