

Developing a Diversity, Equity & Inclusion Mindset

Diversity, Equity and Inclusion is a prerequisite of a highperforming organisation. Good organisational design fosters contrasting viewpoints and eliminates bias from the 'ideal' executive profile. Unlock powerful learning interactions and insights while sharing experiences and best practices with diverse. Take part in meaningful conversations and develop honest human relationships through guided joint reflection and brainstorming.

The program brings together professionals who have no formal accountability or interaction with each other and sets them to work on content from renowned management thinkers. Participants acquire deep learnings that wouldn't be available otherwise, sharing them with their professional environment and creating breakthroughs for the whole organisation.

Format

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2-hour virtual peer coaching sessions — one per month for 5 months.

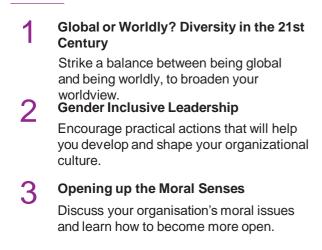


Groups of 4 to 5 participants at all levels of responsibility.



Guided discussions on leadership topics, to improve themselves and their organizations.

Content



Why it works



Learn from peers, share experiences and brainstorm.



Create meaningful connections and grow your professional network.

Draw from a greater variety of perspectives, make decisions with greater confidence.



5

Changing Things: What and How

Develop a clearer idea of what needs to be changed, using what methods, and by what means.

Coaching Others

Clarify the role of coaching and key coaching skills to become an effective agent of change.

For more information

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